



KERALA STATE ROAD TRANSPORT CORPORATION

GOVERNMENT OF KERALA

No. 336/GL2/2020/RTC

04/11/2020

NOTIFICATION

The Kerala State Road Transport Corporation (KSRTC), invites applications from qualified and competent candidates for appointment to various posts **on contract basis for a period of three years (extendable)**. Interested candidates may apply via **ONLINE** mode only by filling the prescribed application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram (www.cmdkerala.net). The details are given below. The online application submission link will open on **04/11/2020 (09:00 A.M.)**. The last date for submitting online application is **18/11/2020 (05:00 P.M.)**.

Note: Candidates will have to upload their updated Curriculum Vitae (CV), passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 kB and the size of the signature should be less than 50 kB. The CV and the copies of certificates shall be either in JPEG format or in PDF format and each attachment shall not exceed 3MB in size.

DETAILS OF POSTS

The details regarding the qualification and experience required, number of vacancies, age limit and remuneration are given in the table below.

| Sl. No. | Post | No. of Vacancies | Educational Qualification | Work Experience [#] | Upper Age Limit [#] (Years) | Maximum Pay (Consolidated) Rs. per month |
|---------|---------------------|--|--|--|--------------------------------------|--|
| 1. | Manager (IT) | 01 | First Class B.Tech. degree in Computer Science/Information Technology/MCA from a recognized University or Institute. Other branches of Engineering will be considered provided such candidates have requisite skills and experience in the field. | <ul style="list-style-type: none"> • Minimum 5 years of post-qualification experience in the implementation and maintenance of IT solutions (software development /network maintenance/data analysis/ hardware maintenance) in a large organization. • At least 3 years should be in the level of Deputy Manager or above. • Preference will be given to those who have worked in the development and maintenance of Vehicle Tracking Systems, Passenger Information Systems, Electronic Ticketing Machines, Online Passenger Reservation Systems, etc. | 40 | 50,000 |
| 2. | Deputy Manager (IT) | 04 (01 – Data Analytics; 01 – Software Development; 01 – System Administration; 01 – Networking) | <p>First Class MCA/B.Tech. degree in Computer Science/Information Technology from a recognized University or Institute.</p> <p style="text-align: center;">OR</p> <p>First Class B.Sc. degree in Computer Science/Information Technology from a recognized University or Institute or equivalent</p> | <ul style="list-style-type: none"> • Minimum 3 years of post-qualification experience in the implementation and maintenance of IT solutions (software development /network maintenance/data analysis /hardware maintenance) in a large organization. • Preference will be given to those who have worked in the development and maintenance of Vehicle Tracking Systems, Passenger Information Systems, Electronic Ticketing Machines, Online Passenger Reservation Systems, in projects related to public transport system, etc. | 35 | 40,000 |

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|---------|-----------------------------|--|---|--|--------------------------------------|--|
| 3. | Manager (Accounts) | 05 (The selected candidates will be placed in the suitable position as per the credentials and organizational need) | M.Com. (Regular) in Finance from a recognized University/Institute OR CA (Inter)/ICWA (Inter) | <ul style="list-style-type: none"> Minimum 7 years of post-qualification experience in finalization of accounts of large Companies/Corporations. At least 3 years should be in the level of Deputy Manager or above. Preference will be given to those who have worked in Government /Public Sector Undertakings. | 40 | 50,000 |
| 4. | Deputy Manager (Accounts) | | | <ul style="list-style-type: none"> Minimum 5 years of post-qualification experience in finalization of accounts of large Companies/Corporations. Preference will be given to those who have worked in Government/ Public Sector Undertakings. For in house permanent employees, the terms and conditions will be decided later. There is no exemption in the recruitment procedure. | 35 | 40,000 |
| 5. | Manager (Commercial) | 05 (The selected candidates will be placed in the suitable position as per the credentials and organization need) | MBA (Regular)/PGDM (Regular) in Marketing/ Logistics Management from a recognized University / institute <u>Note</u> Candidates with other degree/PG degree with 10 years (for Manager (Commercial))/7 years (for Deputy Manager (Commercial)) of relevant experience may also apply. | <ul style="list-style-type: none"> Minimum 7 years of post-qualification experience in Commercial Management/ Sales Management in a large organization. At least 4 years of experience should be in the marketing of FMCG/PHRMA/office space, etc. | 40 | 50,000/- + Business Commission |
| 6. | Deputy Manager (Commercial) | | | <ul style="list-style-type: none"> Minimum 5 years of post-qualification experience in Commercial Management/ Sales Management in a large organization. At least 2 years of experience should be in the marketing of FMCG/PHRMA/office space. For in house permanent employees, the terms and conditions will be decided later. There is no exemption in the recruitment procedure. | 35 | 40,000/- + Business Commission |

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| 7. | Manager (HR) | 05 (The selected candidates will be placed in the suitable position as per the credentials and organization need) | MBA (Regular)/PGDM (Regular) in Human Resource Management from a recognized University/Institute. | <ul style="list-style-type: none"> Minimum 7 years of post qualification experience in Human Resource Management in a large organization. At least 3 years should be in the level of Deputy Manager or above. Preference will be given to those who have worked in Government/Public Sector Undertakings and are familiar with Government systems and procedures. | 40 | 50,000/- |
| 8. | Deputy Manager (HR) | | | <ul style="list-style-type: none"> Minimum 5 years of post qualification experience in Human Resource Management in a large organization. Preference will be given to those who have worked in senior position in Government/Public Sector Undertakings and are familiar with Government systems and procedures. | 35 | 40,000/- |

- As on 01.11.2020

Note:

- **Candidates who attended in Kerala Universities and other Universities under Regular scheme need only apply. Relaxation in this criteria will be made application only in the case of exceptionally good candidates.**
- It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection processes are satisfied. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of the candidature.
- KSRTC reserves the right to shortlist only a limited number of candidates for written test/group discussion/interview, as the case may be for the post, based on marks secured in their qualifying examination and/or years of relevant experience. Candidates should clearly mention the marks scored in their qualifying examination in the application. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.
- Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice. KSRTC reserves the right to fill or not to fill the post advertised.

- **Candidates will have to undergo a periodic performance evaluation in every 6 months. Continuation of service will be subjected to the performance evaluation.** Candidates should be willing to work overtime, if needed.
- No TA/DA shall be paid for attending written test/group discussion/interview.
- The documents in original has to be produced at the time of document verification for those candidates called for interview.
